

Instructions for getting signatures for the Minimum Wage Petition:

The petition cover pages (2 pages) must both be stapled in front of the petition page, and you must point out the petition language to all potential petition signers and give them a chance to read it. You can also summarize for them—we are asking that the minimum wage be brought back up to 1968 levels (\$11.39 in today's dollars), by raising the minimum wage in Idaho to \$12 in four increments. The tipped wage will go up by the same amount, reaching \$8.10 an hour in four years. Both then will be tied to the CPI-W index, so that inflation in the future will be added to the minimum wage, so it will forever keep pace with inflation. We are also repealing the “preemption”, which forbids Idaho cities to raise the wage above the state minimum if they so desire, and repealing the “training wage”, which allows employers to pay a substandard wage to workers under 20.

Carry two or even three clipboards, to sign up multiple people at once; i.e. a couple where both want to sign! You will be able to collect many more signatures this way.

Have this URL on your iPhone to verify person is registered. We suggest you only use this in locations with little traffic. We feel you can get more valid signatures by signing up as many people as possible at a large event rather than check everyone. The link below is only for smaller events: <https://apps.idahovotes.gov/YourPollingPlace/AmIRegistered.aspx>

Although the use of this link will help increase your validity rate, use your discretion in using the registration verification—if you are missing the chance to talk to 3-4 people while you are verifying a registration, skip this step.

Make sure you have two or more working black pens (one for backup). Blue is not acceptable.

Have a small post-it note in the last column of the petition (which is to be filled out by your county clerk) so someone can check to make sure the pen is working before signing. We suggest you put the post-it note just inside that column so that if someone prints the date into that last column the signature will still count!

To enable you to talk to as many people as possible, it is advisable to use a short tag line, such as “We’re trying to get minimum wage on the ballot in Idaho—would you like to sign our petition?” or “We’re trying to lift working Idahoans out of poverty by increasing the minimum wage—would you like to sign our petition?”, or develop your own short intro.

People really interested in signing will say so. Some will want to know more, and we recommend memorizing a few key facts, such as:

“Idaho leads the nation in the highest percentage of workers making under \$12 an hour, 39.6%. 47.7% of working women in the state make less than \$12, and minorities are also disproportionately affected.”

“The minimum wage was last raised in 2009, and for the last 10 years, and they have stagnated ever since. The Idaho Legislature has failed to address the problem and won’t even allow a bill out of committee.”

“250,000 Idahoans (a quarter of a million) make less than \$12 an hour. 337,000 Idahoans (53% of workers in the state) make less than \$15 an hour. Idaho is tied with Arkansas for the largest

percentage of workers making less than \$12 in the nation and is second to Arkansas for the largest percentage of workers making less than \$15. (Source: Economic Policy Institute)” Some people will be too busy to stop and talk. Have a flyer ready to hand to them to look over when they get a chance. This works really well at libraries, where people can read it while in the library and then come out and sign as they leave.

Do NOT spend more than one minute talking to any one person. If they do not commit to signing in this time, leave a flyer if they want more information or simply say, “Thank you so much for your time! I need to talk to other people—have a great day!” Some opponents of our initiative will want to vent—do NOT spend time with these people as this will only lead to an argument and will keep you from getting signatures. You won’t be able to convince them so do not attempt—move on to the next person!

After you get someone interested in signing, be sure to ask this question, “Are you registered to vote in _____ county? (the county where you are at). If the person is registered in another county of Idaho, they can of course still sign the petition, but you will need to have a separate petition for that county (be sure to bring plenty of extra petitions for this purpose.) Someone must re-register to vote if they moved since they last voted or if they have not voted in four years. Verify that the person is registered by inputting last name, first name, and county into the form at Idahovotes.gov.

If the person needs to register or re-register, have them fill out the registration form (see the separate instructions for registering voters). Although you can and should register any supporters, they cannot sign the petition until 3-4 days after they register to vote. The person has to be entered into the system before signing the petition. Please do register the person, as they will be able to sign the petition the next time they see it.

Also offer them a vote-by-mail form. This has been shown to significantly increase voter turnout.

Before the person signs, you are required by the state to show them the full petition language (contained on the two cover sheets for the petition), and to allow them to read in its entirety if they so wish.

Requirements for a valid signature:

- 1) Each sheet must contain only registered voters from a single county. As long as they are a registered voter in Idaho, they can sign the petition, but you need to keep a separate petition sheet for each county for which you have signees.
- 2) The entry has to be legible.
- 3) No writing is permitted outside of the petition signature table. If they are having trouble with the pen, have them test on the post-it note or give them another pen.
- 4) We have found that it works best to help the person through the form every step of the way. For example, when they are ready to sign, say, “The Secretary of State requests that you please print legibly, or it will not count. They need your legal signature, the one you used when you registered to vote, in the first column” “and printed full legal name in the second”. Then, as they are completing this information, say, “They also want your street address (no post office box) and city—they do NOT need a zip code, and then today’s date (which is _____).” (Spell out the preferable format for the date, such as 6/30/19. Some people will want to write out the date and there is not enough room; hence the reason to suggest the preferred format. Some will enter “18” as the year by mistake and

if you don't constantly watch and review what they print, everyone below them will write the same thing. The last column, Legislative District, will be filled out by the county clerk. We suggest attaching a post-it note covering that last column, so the person doesn't write into that column. Make sure the date is correct. When one person lists the wrong date, everyone below them will use the same date so double-check for accuracy.

- 5) Pay special attention to the printed legal name they use. If the person prints "Bob Clark", ask them if their full name is Bob or Robert. If it is Robert, they will need to start over—see below.
- 6) If the signee makes a mistake, they cannot scribble a name out and rewrite. Have them draw a single line through their entire entry and start on the line directly below it.
- 7) After you get a signee, you will feel good about it, but before you celebrate and thank the person, make sure everything is in order—that it is completely legible, that they have signed it, they have printed their full legal name, that they have entered a street address and city, and that the date is correct. If anything is incorrect, please have them make a single line through the entry and start over on the next line.
- 8) Thank the person for signing and ask them to tell their friends about the petition!
- 9) For each person that signs, give them our website location (fairwageid.org). Explain that while volunteers such as yourself are collecting signatures, the cost of printing petitions, flyers, and supplies is expensive and ask that they please consider donating on our website to defray these expenses!

If someone is very enthusiastic, ask them if they are interested in volunteering to help us get signatures (which will make your job easier!), or if they would like a petition to take so that friends and neighbors can sign. If so...

Give them one or more petitions (which MUST include the two cover pages stapled to the front), this set of instructions, voter registration forms, and 5-10 flyers. Always have extras handy for this purpose.

If they wish to volunteer, have a one-page signup sheet where they can enter their name, phone # (very important) and email address.

IMPORTANT: Do NOT fill out anything else on the form while you are getting signatures. The entire section below the signatures must be filled out in the presence of a notary public! When you are finished with a signature sheet, you will need to go in to a notary public (most banks and credit unions offer this service) and, in the presence of the notary public, you will then fill out and sign in the area directly below the signatures that you witnessed all of the people signing the petition. The notary will then fill out the form below that and stamp with their notary seal.

Once the petitions are notarized, they need to be turned into the county clerk. To streamline the process, one person in each area will do this as shown below. If you are getting signatures in an area that does not currently have a leader, please consider serving as a county leader (please contact us at fairwageid@gmail.com so we can help you do this!) In the absence of a district leader, we ask that you take the notarized petition to your county clerk. Be sure when the petition is dropped off that the clerk has your contact information so that they can notify you

when the reviewed petitions are ready to be picked up. They will go through their process of validating the signatures and return to you or your District Leader when they are finished.

Ada and Canyon Counties—Chris Stroh (chris.stroh@cspropertymgmt.com)

Bannock County—Tamara Code (tamaracode321@gmail.com)

Bonneville County—Katrin Lepler (nirtak@gmail.com)

Kootenai County—Lisa Schaff (LisaSchaff1@hotmail.com)

PLEASE NOTE: County clerks throughout the state will have considerably more work as a result of our initiative. Please go out of your way to establish a good relationship with them, heap praise on them, and thank them for what they do!

After you get the petitions back from the county clerk, the next step is that the signatures will need to be entered into our Excel database of supporters so we can make sure they vote next November. If you are willing to do this, please email us at FairWageID@gmail.com and we will forward you a blank database with the appropriate markings and complete instructions. We will also enter into a special page that the Idaho Democratic Party is designing for us on Votebuilder. You can also turn in the forms to your District or County Leader.

If you are gathering signatures for a county that does not currently have a leader, please consider volunteering to lead the effort in your county. In such a county without a leader, we ask that you first scan the petition form after you have received it from the county clerk and send to FairWageID@gmail.com and store all petitions that you get back from the county clerk in a clearly marked banker box until we turn them in in April of 2020.

The invalidated signatures will then need to be entered into the database as such, and the leadership of Idahoans for a Fair Wage will need to determine what actions your team needs to take to make sure each signature is valid and will provide further instructions as needed. If your team is unsure how to make sure the person's signature is counted, please call us at (208) 284-9726.

After a successful day getting signatures, look at the [Teamup Calendar](#) and choose another date when you are available and sign up. Contact information and the link to [Teamup Calendar](#) are included below.

Thank-you for your invaluable help in getting minimum wage on the ballot!

Rod Couch

President, Idahoans for a Fair Wage

FairWageID@gmail.com

Idahoans for a Fair Wage:

Website: www.fairwageid.org

Facebook Link: <https://www.facebook.com/FairWagesinIdaho/>

Twitter: FairWageID

Instagram: Fairwageid

Email: FairWageID@gmail.com

Teamup Calendar for Volunteers: <https://teamup.com/ks6ksyymfqcpz699et>